### **Comparisons of Job Characteristics**

Focus Occupation: Law Clerks (23-2092)

Associated Occupation: Paralegals and Legal Assistants (23-2011)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Current knowledge level may be sufficient

#### Knowledge Similarity of Focus Occupation to Associated Occupation: 96 Focus Occupation: Law Clerks (23-2092) Associated Occupation: Paralegals and Legal Assistants (23-2011) Average **Associated Focus Associated Occupation's** Occupation's Rating, All Occupation's **Evaluation of Focus Occupation** Key Knowledge Elements Occupations Rating Rating Expanded education and/or training may **English Language** 11.2 18.4 16.3 be required Expanded education and/or training may Clerical 7.3 17.5 15.5 be required

The maximum possible rating is 25.

Law and Government

**Skills** 

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

17.0

17.2

Similarity of Focus Occupation to Associated Occupation:

### Focus Occupation: Law Clerks (23-2092)

Associated Occupation: Paralegals and Legal Assistants (23-2011)

5.9

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Reading Comprehension	10.7	12.4	17.0	>> Skill level is likely more than sufficient	
Active Listening	11.0	12.2	14.4	Skill level is likely sufficient	
Writing	9.2	11.8	13.4	Skill level is likely sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 98

Focus Occupation: Law Clerks (23-2092)

Associated Occupation: Paralegals and Legal Assistants (23-2011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	14.4	15.1	0	Current ability level may be sufficient
Oral Expression	12.4	14.4	14.4	0	Current ability level may be sufficient
Written Comprehension	11.0	14.4	16.4	>	Current ability level is likely sufficient
Written Expression	9.8	13.0	14.9	>	Current ability level is likely sufficient
Near Vision	11.1	12.8	15.9	>	Current ability level is likely sufficient
Speech Recognition	9.9	10.8	11.8	0	Current ability level may be sufficient
Category Flexibility	9.0	10.5	10.7	0	Current ability level may be sufficient
Memorization	5.6	6.7	7.6	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 99

Focus Occupation: Law Clerks (23-2092)

Associated Occupation: Paralegals and Legal Assistants (23-2011)

Work Activities	Exclusivity of Activity
Analyze existing evidence or facts	69
Analyze legal questions	85
Appraise, evaluate, or inventory real property or equipment	92
Assist with legal research	95
Communicate technical information	4
Compile evidence for court actions	78
Conduct legal research	89
Direct serving of legal documents	89
Examine data against legal precedents	92
File documents in court	81
Follow rules of evidence procedures in legal setting	84
Maintain records, reports, or files	5
Mediate or arbitrate disputes	87
Organize legal information or records	80
Organize reference materials	82
Search legal records	85
Use knowledge of legal procedural rules	85
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Law Clerks (23-2092)

Associated Occupation: Paralegals and Legal Assistants (23-2011)

**Tools and Technologies** 

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.